

# The Mission of the Gibson Memorial Library

The mission of the Library is to provide a welcoming place to meet and gather, offering staff skilled in providing access to the collection of materials and electronic resources to satisfy recreational and lifelong learning needs.

Resources to help Trustees be effective:

State Library of Iowa  
<https://statelibraryofiaowa.gov/>

Iowa Library Trustee's Handbook:  
<https://docs.google.com/document/d/1zYx9FwB8RFgGmdZX8aD7KLwUsWeOF8GMz0vMSogs6FM/edit>

## Visit the Library

Gibson Memorial Library  
200 W. Howard Street  
Creston, Iowa 50801

## Hours of Operation

SUN CLOSED  
MON 10 AM - 8 PM  
TUES 10 AM - 6 PM  
WED 10 AM - 8 PM  
THURS 10 AM - 6 PM  
FRI 10 AM - 6 PM  
SAT 10 AM - 3PM

## Library Contact Information

[www.creston.lib.ia.us](http://www.creston.lib.ia.us)  
[crestonlibrary310@gmail.com](mailto:crestonlibrary310@gmail.com)  
641.782.2277

Director - Aric Bishop  
[aricgbishop@gmail.com](mailto:aricgbishop@gmail.com)  
641.782.6507



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# What does a Trustee Do?

## Hire a Library Director

Prepare a job description, hire and provide annual evaluations of the Library Director.

## Adopt Mission & Policies

Determine the mission of the Library and adopt written policies, consistent with that mission, to govern the operation of the library.

## Strategic Planning

Engage in the strategic planning process for the Library.

## Secure Library Funding

Secure adequate funds to carry out the Library's plans and participate in the annual budgeting process for the Library.

## Self-evaluate

Regularly self-evaluate personal performance on the Board and determine areas for improvement if needed. Resign from the Board when no longer able to support the Library's mission or devote the necessary time to being an effective Board member.



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**GIBSON  
MEMORIAL  
LIBRARY**

## Advocate and Participate

Be an advocate to the community and constituents for the Library and for Board decisions. Participate fully in the Board meeting process. Review materials that are sent to the Board prior to the monthly meeting and be prepared to participate fully in the meeting.

The Gibson Memorial Library Board of Trustees is composed of 9 (nine) board members. 7 (seven) members are to be city residents of Creston and 2 (two) members are to be from Union County. City members are appointed by the mayor of Creston and approved by the City Council. County members are appointed by the mayor of Creston and approved by the Union County Board of Supervisors. Board members share a common goal toward intellectual freedom, a love of the library and meeting the needs of the community they serve.